emigrant workers getting stranded abroad, medical cover in India, etc. The premium will be determined by the insurance companies but it will be fair and reasonable. Government will not collect any amount towards insurance premia.

(c) No, Sir. The emigration fee currently being charged under rule 15 of the Emigration Rules, 1983 is only for meeting the costs incurred by the Government on the services provided by it and does not cover cost of evacuation etc. in contingencies.

(d) Does not arise.

(e) Does not arise.

Amendment of Industrial Employment (Standing Orders) Central Rules, 1946

*52. SHRI V.V. RAGHAVAN:
SHRI N.R. DASARI :

Will the Minister of LABOUR be pleased to state:

(a) whether Government are considering a proposal to amend the Industrial Employment (Standing Orders) Central Rules, 1946 in order to allow the industrial units to recruit manpower on fixed term contracts; and

(b) if so, the details thereof?

THE MINISTER OF LABOUR (SHRI SAHIB SINGH VERMA): (a) and (b) A proposal to amend the Industrial Employment (Standing Orders) Central Rules, 1946 to include "Fixed Term Employment Workman" in the Schedule of the Industrial Employment (Standing Orders) Act, 1946 and Model Standing Orders annexed to the Industrial Employment (Standing Orders) Central Rules, 1946 is under consideration of the Government at present.

A fixed term employment workman will be engaged on the basis of contract of employment for a fixed period. However, his working hours, wages, allowances and other benefits shall not be less than that of a permanent workman. He shall also be eligible for all statutory benefits available to a permanent workman proportionately according to the period of service rendered by him even though his period of employment does not extend to the qualifying period of employment.